LETTER FROM THE EXECUTIVE DIRECTOR
Dear Friends,

What a year.

This past year has been a roller-coaster ride for Answer, our field and arguably, the world. The ups and downs notwithstanding, I am delighted to be able to report to you that during this past fiscal year, we at Answer still made strong and steady progress.

It is undeniable that we—along with other nonprofits—have been hard hit by the economic downturn. These are difficult times—for all of us—but I want to reassure you that, here at Answer, we have focused our energies on finding cost-effective, realistic ways of continuing to be the valuable resource we have been for almost thirty years. Consider these examples:

- We have expanded our national presence—and recognition—through numerous keynote presentations, appearances in the media, technical assistance to state organizations and departments of education, and our continued participation in the national partnership, the Future of Sex Ed (FoSE). In particular, we were seen as a “go-to” resource for organizations deciding whether and how to apply for the new teen pregnancy prevention funding streams created by the federal government, providing insight and feedback to organizations around the country.

- When the adults we serve, such as educators in schools and community-based organizations, had travel and other professional development budgets slashed, we responded by taking more trainings to them and by developing a brand-new, affordable Webinar series.

- To make sure young people know about the assistance, information and resources we offer directly to them through our teen-to-teen project, we turned more to social networking sites, such as our Facebook page—a free resource that reaches teens where they already congregate.

In the months ahead, Answer will remain both responsive to and proactive about meeting the challenges that arise so that we can and will continue our mission to provide and promote comprehensive sexuality education to young people and the adults who teach them. However, we must be realistic that we are still facing an incredibly challenging economy.

Among Benjamin Franklin’s many quotes is this: “Energy and persistence conquer all things.” Fortunately for Answer, all the members of our incredible staff have both energy and persistence to spare. In this coming year, Answer will be facing even more strongly the repercussions the economic downturn has had on our organizational supporters. That makes your continued support of our work even more critical and, as always, deeply appreciated.

So, on behalf of Answer and the many, many young people and educators we reach across the country every year, thank you for your investment in our important work.

Warmly,

Elizabeth Schroeder, Ed.D., M.S.W.
Executive Director
The adults we serve through our Sexuality Education Training Initiative include teachers, parents, school nurses, educators and other professionals working in schools and community-based organizations. These educational and social service organizations were some of the hardest hit by funding cuts over the past year, and it became increasingly difficult for them to keep their budgets for professional development.

And so, over the past year, we responded to this ongoing need through the following training efforts:

- Workshops
- Conference presentations
- Training Institute in Sexual Health Education (TISHE)
- Online Professional Development initiative, including online workshops and Webinars
- Technical assistance

**Workshops:** Workshops hosted by Answer cover topics that are most relevant and pressing to educators, from the basics of how to teach sexuality education to understanding and using technology in educational settings. We offer these in-person training sessions in two ways:

- Open-enrollment workshops at locations throughout New Jersey
- In-service training at schools and agencies both in-state and nationwide

Topics of most interest to schools included the following:

- “Sexting”
- Technology
- Teaching students with developmental disabilities
- Evidence/science-based approaches
- LGBTQ issues in schools

Nora Gelperin, M.Ed., Answer’s director of training, received the 2010 Mary Lee Tatum Award, an honor given by the Association of Planned Parenthood Leaders in Education to “the person who most exemplifies the qualities of an ideal sexuality educator.”
Conference presentations: We expand our national presence in the sexuality education field by speaking at widely-attended national and regional conferences. Over the past year, Answer staff, including executive director Elizabeth Schroeder, made keynote and other presentations at conferences for the following organizations:

- The American School Health Association
- National Family Planning and Reproductive Health Association
- FutureNet: The Iowa Network for Adolescent Pregnancy Prevention, Parenting and Sexual Health
- Association of Planned Parenthood Leaders in Education

Training Institute in Sexual Health Education (TISHE): This one-of-a-kind, residential institute provides a transformative professional development experience for teachers from across the country. A recent participant explained, “TISHE’s intensive training conference was one of the most impactful and empowering I’ve ever been inspired by.”

At TISHE 2010, held August 8-13 at the Trinity Conference Center in West Cornwall, CT, 33 educators spent five days with the seven members of the TISHE core staff, all of whom are leaders in the sexuality education field. Together, they covered the depth and breadth of sexuality education. Registration for TISHE 2010 was full within a few weeks after opening, with a waiting list quickly established. It is a testament to the institute’s reputation and popularity that this was achieved solely through e-mails to our list-servs and announcements on the Answer Web site. This resulted in a significant cost savings since we did not have to print or mail a brochure this year.

Online Professional Development: Answer is at the forefront of online professional development in the sexuality education field, with two online workshops currently being offered:

- “Sexuality ABCs (Abstinence, Birth Control and Condoms)”
- “STD Basics”

These dynamic courses, which can be taken at the participant’s own pace over a 30-day period, use fun and interactive techniques such as podcasts, flash animation, videos, threaded discussions and games. Marketing our online workshops is vitally important, so during the past year we created and released an online commercial for them which can be found on the Answer Web site and on YouTube. We also created interest in our workshops by donating a free registration as a giveaway at conferences and by creating a Webinar introducing prospective participants to distance learning in general and our workshops in particular.
Speaking of Webinars, this past spring Answer piloted educational Webinars, one-hour workshops that are designed to provide quick updates as well as valuable resources on targeted topic areas. As a result of this successful pilot, Answer will be hosting a brand-new Webinar series, entitled iWhat?, beginning in the fall, focusing on teens, technology and sexuality. Seven separate Webinars will be offered, one per month, with participants receiving one hour of professional development credit per session.

**Technical Assistance:** One of the long-standing aspects of our work has continued to be the amount of technical assistance (TA) we offer to school districts and youth-serving organizations. Over the past year, Answer staff has been helping the Washington, DC public schools (DCPS) with several TA projects and we are continuing to assist DCPS through the 2010-2011 academic year.

Lesley Eicher, M.Ed., Answer’s director of education and special projects, also spent three days in Atlanta, working with the Georgia Campaign for Adolescent Pregnancy Prevention (GCAPP), which is being funded through the Working to Institutionalize Sex Ed (WISE) project to assist three school districts in Atlanta. GCAPP requested technical assistance with curriculum mapping, prioritizing lessons, training administrators to advance sex ed in their schools, community mobilization and assistance accessing and using the WISE online learning community that is hosted by Answer.

“The instructor was extremely encouraging and supportive throughout the process. I have never taken an online course, so I wasn’t sure if I would enjoy not having the ‘personal touch’ of a classroom learning environment. It was a WONDERFUL experience. Thank you!”

— Online workshop participant
### BY THE NUMBERS
Professional development provided by Answer from July 1, 2009 to June 30, 2010

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<tr>
<th>TYPE OF TRAINING</th>
<th>SESSIONS</th>
<th>EDUCATORS SERVED</th>
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<tr>
<td>In-service</td>
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<td>TISHE</td>
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<td>Online workshops</td>
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<tr>
<td>Webinars</td>
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### WHAT TEACHERS SAY ABOUT ANSWER’S TRAININGS

“I am very happy that I was able to attend this workshop. This information will help me in my personal life as well as helping our youth I come in contact with.” —Open-enrollment attendee

“This has been the best workshop I have ever attended!” —In-service attendee

“I enjoyed the STD Basics course and was surprised at how much was covered. Very impressive. Aside from the knowledge gained about STD transmission and treatment, I also came away understanding the urgency with which educators need to include sex education as part of the school curriculum. I feel enlightened and energized.” —Online workshop participant

“Attending TISHE conference was a wonderful experience. I received a wealth of information and resources that I will put to good use in my high school classrooms. The core staff expertly presented and facilitated sessions covering multiple aspects of sexual health, and provided engaging ‘how to’s’ on improving its instruction. I was inspired by their passion and expertise. Networking opportunities with other educators enriched and enlightened me and will be a continuing asset. All that I learned at TISHE will surely make me a better teacher.” —TISHE 2009 attendee
AT THE NATIONAL LEVEL

At Answer, our mission is “to provide and promote comprehensive sexuality education to young people and the adults who teach them.” Founded in 1981, Answer was created to facilitate the then-new sexuality education requirement for New Jersey public schools. We have been based at Rutgers University since our founding—and even as we remain committed to the young people in our home state, our programs and reach continue to expand nationally and exponentially:

• We responded to the brand-new federal Funding Opportunity Announcements (FOAs) released by the newly-formed Office of Adolescent Health by creating a Federal Funding Resource Center on the Answer Web site, with information about the FOAs themselves, along with numerous links to resources for helping organizations complete an application.

• Answer continued to work during the past year with the grantees of the Working to Institutionalize Sex Ed (WISE) project, organizations or agencies in seven states which have received foundation funding to strengthen the sexuality education programs in their public schools. Specifically, Answer created an online learning community where these grantees can exchange resources and provided them with technical assistance.

• Our national work requires us to remain abreast of the unique issues faced by individual states, just as we work to understand and disseminate information about what is going on at the national level. To this end, in 2009-2010 Answer contracted with Columbia University’s Mailman School of Public Health in New York City to spearhead a groundbreaking environmental scan of sexuality education in the nation’s schools.

THE FUTURE OF SEX ED

Our Future of Sex Ed (FoSE) strategic partnership with Advocates for Youth and the Sexuality Information and Education Council of the United States (SIECUS) now has a unified presence on the Web at Futureofsexed.org. At the FoSE Web site, background information and sexuality education resources can be found, with more to come. As part of our FoSE work, Answer’s executive director and training director met with partner organizations regularly over the past year and hosted the first Webinar about the federal funding as soon as the FOA was released. Among the significant work undertaken by the partners was reviewing and providing extensive feedback on the sexual health standards within the Centers for Disease Control’s national Health Education Curriculum Analysis Tool (HECAT). The HECAT is designed by the CDC to help school districts conduct clear, complete and consistent analyses of their health education curricula to ensure that their curricula reflect both the National Health Education Standards and CDC’s Characteristics of Effective Health Education Curricula.

In addition, Elizabeth Schroeder, Ed.D., M.S.W., co-presented on the implications of the new funding stream with the SIECUS Director of Public Policy at the National Family Planning and Reproductive Health Association’s conference. Dr. Schroeder also made a presentation at the State Policy Summit in Washington, D.C., representing a national perspective on school-based sexuality education for state policy staffers from organizations nationwide.
ANSWER IN THE NEWS

Answer’s executive director, Elizabeth Schroeder, and members of our teen editorial staff were cited in a variety of media, including the following:


Answer staff: Row 1, Elizabeth Schroeder; Row 2, Lesley Eicher, Lucinda Holt, Nicole Yezzi, Judy Long; Row 3, Michelle Scarpulla, Maryhelen Dzuban, Dan Rice, Janine Martin, Susan N. Wilson; Row 4, Todd Slawsky, CJ Turett, Barbara Hewins.
Research has consistently shown that peer-to-peer education is among the most effective ways of transmitting sexual health information to teens. As anyone who has ever worked with adolescents knows, teens listen to—and have credibility with—each other.

Sex, Etc., also known as our Teen-to-Teen Sexuality Education Project, harnesses the power of peer education to deliver accurate sexual health information and present a positive view of sexuality through the following components:

- Teen editorial staff and national contributors
- Sex, Etc. magazine
- Sexetc.org Web site, including the Your Voice, Your Rights advocacy initiative [see sidebar]
- Social networking
- Partnerships with other national youth-serving organizations

**Teen Editorial Staff:** The high school students who make up our teen editorial staff provide the creativity and credibility that are critical to our work. During the 2009-2010 academic year, thirteen New Jersey high school students decided upon, developed and created the content for our Sex, Etc. magazine and the Sexetc.org Web site, as well as provided content to partner organizations, such as ETR Associates. Teen contributors from across the country also provide content for both the magazine and Web site.

The members of our teen editorial staff are also trained to serve as ambassadors—representative voices for other young people, for Answer and for comprehensive sexuality education, in public and in the media. Examples of this type of work include the following:

- Two editorial staff members—Cynthia Lam and Elizabeth Gyori—appeared on Fox Television’s “Good Day New York” to discuss body image.
- Teen staff writer, Colleen Tierney, was interviewed by Montel Williams on his Air America Radio Show, “Montel Across America,” on the rising rates of STDs among teens reported by the CDC and the importance of comprehensive sexuality education.

**Sex, Etc. Magazine:** Sex, Etc. can be found in classrooms, health centers and youth-serving organizations
throughout the country. Three issues of Sex, Etc. are produced annually—Fall, Winter and Spring—with each issue revolving around a central theme and content decided upon and created by our teen editorial staff. Following are just a few of the stories published in the Sex, Etc. magazine over the past year:

• “The Realities of Teen Parenting”
• “Schooling Myself on HPV”
• “Safe Zones for GLBTQ Teens”
• “Real People Aren’t Perfect, Perfect People Aren’t Real”
• “How a School Dance Turned Me Into a Sexual Health Advocate”

In addition, educators have access to online discussion guides, which feature two lesson plans based on articles from each issue.

Sexetc.org: Every day, approximately 20,000 unique visitors come to Sexetc.org, where they find the following:

• Hundreds of teen-written stories
• A teen-written blog
• Answers to frequently asked questions
• Polls

A priority for Sexetc.org over the past year has been a complete review and revision of the answers to the “Frequently Asked Questions” to ensure that the information is thoroughly up-to-date and the language truly reflective and inclusive of all teens. We also recently updated our “Sex in the States” feature, a valuable resource on the
reproductive rights of young people and developed a plan on how to make our teen advocacy guide, “The Road Map,” more user-friendly and Web accessible.

**Social Networking:** Sex, Etc. has a strong presence on social networking sites, such as Facebook and MySpace, another important way these days of reaching young people. At the end of fiscal year 2010, we had over 25,000 fans on Facebook! Through both these sites we promote our Web site, reach out to young people to make their voices heard through our advocacy initiative, Your Voice, Your Rights (YVYR) and engage them in discussions about the way that sexuality education plays out in their lives.

**Partnerships:** Answer reaches thousands of teens and the adults who work with them through organizational partnerships:

- ETR Associates, a well-known national organization that promotes health education: Members of our teen editorial staff wrote pamphlets that infuse ETR’s approach to health messaging with the unique perspective of Sex, Etc. writers. In addition to the pamphlets, the teens wrote short YouTube-style video scripts that were filmed as extensions of each pamphlet. The pamphlets will be sold around the country using ETR’s extensive catalog beginning with their Fall 2010 issue, and the videos housed on the ETR Web site.

- The National Campaign to Prevent Teen and Unplanned Pregnancy, another well-known national organization whose mission is to prevent teen pregnancy and unplanned pregnancy among young adults: Information with a link about our YVYR advocacy campaign is on their Stayteen.org home page, and one or our teen staff interviewed a member of their national Youth Leadership Team for a story that appeared on Sexetc.org in May, in recognition of National Teen and Unplanned Pregnancy Month.

- MTV and the Kaiser Family Foundation: This partnership, which we have fostered over the past six years, has been modified to coincide with the MTV series, “Teen Mom”, which follows the lives of four teens as they face parenthood.

- Scenarios, USA: We also continue our content-sharing partnership with Scenarios USA, a nonprofit organization that pairs teen screenwriters with professional filmmakers.

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**Your Voice, Your Rights (YVYR),** our youth advocacy initiative funded by The Ford Foundation, raises awareness about issues, such as access to sexual health information, while providing opportunities for teens to get involved in making changes. The “Use Your Voice” section of YVYR lets youth complete a short profile about their sexuality education experiences. Currently, we have representation from 462 teens in 43 states and nine countries. In order to have diverse representation in terms of geography, race and ethnicity, sexual orientation and other factors, we are redesigning the YVYR Web page to help advance our efforts to build a deep library of profiles from teens across the country.
SEX, ETC. BY THE NUMBERS FOR FY10

Sex, Etc. magazine
(3 issues published a year)  Over 100,000 copies distributed annually

Sextc.org Web site  Over 500,000 unique visitors a month

Your Voice, Your Rights  462 advocacy profiles from teens in 43 states

Facebook “Fans”  Over 25,000—a 422% increase over the year before

Forum posts  3,838 in past twelve months

Teen staff  13 members of the teen editorial staff and 12 national contributors

Teen-written blog posts  43

WHAT TEENS—AND ADULTS—SAY ABOUT SEX, ETC.

“It means the world to have some comfort knowing that teens all over the country are dealing with the same problems I am facing.”—14-year-old Sexetc.org visitor

“All of you at Answer are awesome and the work you do is so important!”
—Teen visitor to Sexetc.org

“Thanks so much for taking the time to give me accurate and well-explained information, which is very hard to obtain elsewhere where there are so many myths and misinformed data floating around! Please keep up the good work!”
—Teen visitor to Sexetc.org

“Sex, Etc. is one of our favorite resources at Teen Clinic. You folks are definitely on the forefront of adolescent sexual health; I don’t know what we would do without you!”—Health Educator
We would like to thank the following for their support:

**FUNDERS**
Anonymous
Mary Owen Borden Foundation
Educational Foundation of America
Ford Foundation
Fund for New Jersey
E.J. Grassmann Trust
Grove Foundation
George Gund Foundation
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Horizon Foundation of New Jersey
Huber Foundation
Hyde and Watson Foundation
Franklin and Catherine Johnson Foundation
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Moriah Fund
The John Merck Fund
New Jersey Department of Education
New Jersey Department of Health and Senior Services
New Jersey Office for Prevention of Developmental Disabilities
New Jersey Public Schools
Ullman Family Fund
H. van Ameringen Foundation
WestWind Foundation

**BEST FRIEND**
($2,500 - $9,999)
Anonymous (1)
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The Elias Foundation
Marc Powell

**CLOSE FRIEND**
($1,000 - $2,500)
Vidal Clay
Isabella de la Houssaye
Evelyn Geddes
Nancy Goguen
Harry and Eugenie A. Havemeyer
Tania McClery
Kim Pimley
Elisa and Richard Rosen
Charles and Daphne Townsend
Wendy Wolf

**GREAT FRIEND**
($250 - $999)
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Ward Auerbach
Elizabeth Harkins-Baughn
Cindy and Frits Besselaar
Dina and Paul Brewer
Christina Chai
Barbara Upshaw
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Elizabeth Schroeder
Stephen and Evelyn Shalom
Lisa Smukler
Nancy Snyderman
Stephanie van Manen
Jon Wilner/Island
Property of the Pines, Inc.
Pam Wilson
Katherine L. Wilson and David T. Breault
Art Winkler
Wilfrid and Tama Wong

**Good Friend**
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Meredith Asplundh
Wendy Benchley
Gloria Jones Borden
Bruce Bunnell
Beth Chase
Barbara Coe
Jon and Jenny Crumiller
Allison Cryan
Tracy Dart
Stacy Drummond
Judith Erdman
Liz Erickson
Emily Firmenich
Michael and Anita Gan
Barbara Vanderkolk
Wayne Jennings
Joyce Johnson
Sigrid Keough
Katy Kimisolving
Heather Kisilywicz
Jean Hanff Korelitz and Paul Muldoon
Leslie Kuenne
Anthony LaRocco
Judy Long
Leah McDonald
John and Ann McGoldrick

*Honorary Board member
** Former Sex, Etc. teen editorial staff member

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<th>INCOME</th>
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- Administrative costs in FY09 included one-time expenses incurred for transition assistance.

This is not an audited financial statement. Answer is a component of the Rutgers University Graduate School of Applied and Professional Psychology. It shares the Rutgers University Foundation’s 501(c)(3) status and its expenditures are monitored by Rutgers’ Division of Grants and Contracts Accounting.

Leslie Moran
Rosemary O’Brien
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Katia and Aidan Redmond
Julie Rosen
Susan Sardi
Edwin Schulhafer
David and Ruth Scott
Danene Sorace and Christian Recknagel
Senator and Kathleen Curvy Stockman
Irwin Stollmacher
Caren Sturges
Sandi Tall
Kathleen Thomasen, M.D.
Penny Townsend
Sylmarie Towbridge
Kimberly Vine
Rosemary Wise
Karen B. Yellen

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(up to $100)
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Kate Wood
End Woodworth
Rifat Yalman
Judith Yaskin
Karen Zeitlin

These names have been carefully reviewed; however, if your name has been misspelled, omitted or listed incorrectly, please accept our apologies and let us know.